

Santa Fe College
Resource & Planning Council
May 9, 2019
Northwest Campus, Room 258

Minutes

1.0 Welcome and Call to Order

Lisa Armour called the meeting to order at 2:06 p.m. Armour welcomed guests, and introductions followed.

The following members of the Council were present:

Lisa Armour	Jodi Long
Victor Brennan	Julie McGrath
Naima Brown	James Nichols
Lee Delaino	David Price
Ginger Gibson	Rebecca Rogers
Gary Hartge	David Shlafer
Mike Hutley	Kalpana Swamy

The following members were not present:

Ed Bonahue	Matthew Newell
Cheryl Calhoun	Bill Penney
Kathryn Lehman	David Tegeuder
Patti Locascio	

Recorder: Amy Nichols

Guests: Kane Ahern, Alec Morey, Melissa Morris

2.0 Approval of meeting minutes – Lisa Armour

The March 14, April 11, and 25, 2019 minutes were approved.

3.0 Budget Update – Ginger Gibson

Ginger Gibson reported that the approved FY 2019/2020 Assumptions and Projections was presented to the President's Budget Committee on April 29th, along with the Salary and Benefits recommendations from both CSC and Senate, and a finalized summary of budget recommendations with associated themes.

Gibson compared state appropriations for the current year to the previous year, which indicated a change of \$1.4 million due to Performance Funding being rolled into our base, signifying an increase of \$362,966 additional dollars in state appropriations. Recurring budget saw a net change of \$61,000. After the required DBOT 12% budgeted fund balance, \$9.3 million remains available to spend on nonrecurring items. Gibson mentioned that nonrecurring funds are used for capital items, IT projects, professional development, in addition to the traditionally planned budget items. Based on state funding received along with not increasing student fees, the President's Budget Committee has been tasked with revisiting division requests to determine nonessential items that could be deferred for a year or two, including positions, which would not be eliminated but budgeted at zero.

Additionally, no appropriations were received for specific Facilities projects, nor were funds allocated for FRS changes which estimates to an additional cost to us of \$100,000. SF did receive \$550,000 for Dual Enrollment supplies and materials. Industry certification funding for the Florida College System was increased from \$10 million to \$14 million (a portion of which Santa Fe College will receive). As SF did not receive any additional funds for the Blount Center expansion, funds allocated to future projects may potentially be redistributed to the expansion.

Gibson stated Dr. Sasser is committed to funding and implementing the new Equity (market) Study and ensuring staff is brought to the minimum salary of the new pay grades. The study will be submitted for DBOT approval at the June 18th board meeting. A Frequently Asked Questions document has been created based on questions directed to the consultant group. It will be distributed on May 10th along with the group's PowerPoint presentation. It was also noted that the study is based on an employee's experience at SF, and does not include experience from previous employers. The consultant will provide HR with the tools to continue setting salaries according to today's reality and also to make adjustments in coming years. Gibson mentioned the consultant group did not use SF's current salary schedule when constructing the new salary schedule, so the two schedules should not be compared to predict an employee's new paygrade.

4.0 Clark Atlanta University – Lisa Armour

Armour led the council members in a review of the case study, "Clark Atlanta University Moving Forward in Advancing Equity for Student Success" from *A Vision for Equity*. The case study discusses the redesign of the general education curriculum at Clark Atlanta, with the university utilizing mini-semesters, focusing on curricular engagement and co-curriculars, offering stackable credentials for students, and emphasizing high impact teaching practices.

Members discussed the importance of student awareness of the connection between general education courses and the learning outcomes leading to overall success. Potentially, students' experiences and goals could be connected more intentionally with their academic coursework. Council members recommended forming of ad hoc committee to explore the idea of utilizing the theme of integrative learning around general education. The value of collaboration between faculty and students for this purpose was discussed. It was suggested that Lee Delaino, council member and Learning Commons Director, seek out those who might be interested in the conversation.

For the next RPC meeting, Armour suggested placing on the agenda a discussion about the table notes from the 2019 State of the Strategic Plan Workshop. She will also poll the council for other agenda suggestions.

Action Item: Armour will poll the council for suggested agenda items for the May 23rd RPC meeting.

5.0 Adjournment

The meeting was adjourned at 3:25 p.m.