



Santa Fe College Rules Manual

Title:	Waiver of Fees	Procedure 7.13P
Based on:	Rule 7.13	
Effective Date:	November 18, 2020	

Purpose: To state the procedures implementing the general requirements, conditions, and processes relating to Board-authorized fee waivers.

A. College Employees and Spouses and Dependents of Full-time Employees

1. Eligibility

- a) Full-time employees are eligible for waivers after the first date of employment and only during the time that they are actively employed.
- b) Part-time employees, who are not employed as student employees, are eligible for waivers only during periods of time when they are actively employed and after completing one full semester of employment.
- c) Dependents and spouses of full-time employees are eligible for waivers only during the time that the employee is actively employed and eligible. Dependency is defined as meeting the IRS dependency criteria to be eligible to be claimed as a dependent on Federal Income Tax Form 1040. Supporting documentation to validate spouse and dependent eligibility is required initially and periodically thereafter.

2. Terms and Conditions of Award

- a) Eligible recipients may have fees waived for classes on a term by term basis. Fee waivers apply to tuition up to the rate of Florida resident tuition amount, capital improvement, student activities and financial aid fees only.
- b) Employees may also receive a standard reduction of \$5.00 per non-credit course for specific Community Education or Continuing Workforce Education courses.

- c) Waivers will be revoked for employees or their dependents who separate from service prior to the start of the semester in which a waiver has been approved.
- d) The number of classes that may be waived is subject to the resources that are available in this order: funding from auxiliaries, foundational support, and institutional maximums per statute not to exceed 54 full-time equivalent students or 1 percent of the institution's full-time equivalent enrollment, whichever is greater.
- e) Classes are taken on the employee's own time outside of the standard work schedule, unless specifically approved by the appropriate Vice President as part of a work-related professional development activity. Any class taken during the normal work hours requires advance written approval from the employee's supervisor and must include a plan documenting the modified schedule for how any time missed from normal working hours will be made up.

3. Standards of Progress and Academic Performance Expectations

Fee waiver recipients are expected to successfully complete all classes taken under a fee waiver unless classes are dropped within the established time frames for dropping with a refund, are administratively withdrawn or receive an approved "I" grade for an incomplete class to be completed in the next semester. Successful completion is described as a passing grade of "C" or higher in a given semester. If all classes taken under a fee waiver are not successfully completed in the subject semester, the waiver recipient will be on probation for the next semester for the fee waiver and must successfully complete all coursework during the probationary semester or will not retain eligibility to utilize the fee waiver in the subsequent major semester. Eligibility for the fee waiver program will be restored after the next major semester without use of the fee waiver. Fee waiver recipients may not use fee waivers to audit classes or for the payment of the fees charged for more than one attempt of a college preparatory course and more than two attempts of a credit course as provided for by College Rule 7.11.

4. Application Process

The fee waiver request is initiated by contacting Human Resources via email at human.resources@sfcollge.edu. Employees are provided with a link to complete the application and begin the approval process. HR initially reviews for employment eligibility based on the established criteria and then forwards to Financial Aid for verification of standards for academic performance and progress along with the financial calculation of the waiver and determination of additional fees owed. The form is then forwarded to the Office for Finance Cashiers where the employee pays their portion of fees due.

B. Senior Citizens

Senior Citizens are defined as those individuals who are 60 years of age or over and who meet the criteria to be Florida residents for tuition purposes.

For credit courses, Senior Citizens shall be entitled to a fee waiver on a space available basis. Registration for courses is limited to the last day to add a class for the applicable session only. Senior Citizens may only use fee waiver to audit credit courses. Not all courses are eligible for audit. In addition, certain courses may require department approval prior to registration. Florida residency for tuition purposes and age must be verified by the College Registrar. Fee waivers apply to tuition, capital improvement, student activities, and financial aid fees only.

Continuing Workforce Education course fees may not be waived for senior citizens.

Community Education may waive course registration fees for Senior Citizens providing the following course requirements are met: senior citizens register the first night the class is held, space is available in the class, and the class has generated enough course fees to cover 125% of its operating costs. Applicant age must be verified by Community Education staff before a waiver is issued. Senior Citizens who register before the class begins or register online will pay full price for their courses.

C. Special Circumstances

The President is authorized to approve a one-time or limited-time waiver of a fee, other than tuition or non-resident tuition, including course and lab fees for non-credit courses, for the purpose of assisting those students required to participate in work force training, teacher re-certification, specialized certificates, and other instructional activities deemed to be appropriate and for the marketing of non-credit course.

No single special circumstances waiver shall extend beyond one fiscal year or have an estimated negative financial impact in excess of \$10,000 without prior approval of the District Board of Trustees. The waivers will be reported to the Board as part of the semester-by-semester report of fee waivers.