



Santa Fe College Rules Manual

Title: Probation: Career Service Employees Rule 3.6

General Authority: FS 1001.64

Law Implemented: FS 1001.64(18), 1001.65(3), 1012.855(1)

Effective Date: October 12, 1995

Purpose: To provide a period of probation for career service employees.

Each new career service employee shall be placed on probationary status for the first 180 calendar days of employment. The probationary period may be extended upon recommendation by the appropriate supervisor with the approval of the Director, Human Resources.

The probationary period for the sworn law enforcement officers of the college Police Department shall be 270 calendar days. Non-sworn security officers' probationary period shall be 180 calendar days.

The term "new employee" includes persons re-employed at the College.

An employee on probation is subject to immediate dismissal for any reason by the President. No reason is required to be stated in the termination notice.

Rule History

October 1995 (410.187)

May 1982 (410.96)

July 1977 (410.68)

May 1977 (410.67)

May 1976 (410.57)

April 1976 (410.56)