



Santa Fe College Rules Manual

Title: **Appointment/Dismissal of President** **Rule 3.1**

General Authority: FS 1001.64

Law Implemented: FS 1001.64(18)(19)(47); 6A-14.026, 6A-14.041, FAC

Effective Date: May 15, 1984

Purpose: To state the rules pertaining to the appointment/dismissal of the President.

The Board of Trustees shall have authority to select and appoint, to suspend and/or dismiss, the president, in accordance with the following provisions:

In the event of a vacancy, or anticipated vacancy, in the office of the President, the Board shall appoint a search committee to seek qualified candidates for the office and to recommend to the Board those deemed most qualified. The committee shall include at least one administrator, one faculty member, and one career employee from the College, and such other persons as the Board shall determine. The qualifications for President shall include an earned doctorate, or training or experience which the Board considers to be equivalent. The Board shall notify the Commissioner of Education of the specific training or experience which it considers to be the equivalent of an earned doctorate in specific cases. Before making a selection, the Board shall interview those candidates having the highest qualifications.

If a vacancy occurs in the office of the president, an Acting President may be appointed by the Board, following the same procedures as for the appointment of a president, except that search committee need not be created and utilized. An Acting President may be appointed for a term of six months and may be reappointed for one additional, but only one, term of six months.

The President may be suspended or dismissed by the Board for cause consisting of immorality, incompetence, misconduct in office, gross insubordination, willful neglect of duty, public drunkenness, or conviction of a crime involving moral turpitude. In such a case, a hearing pursuant to the provision of Chapter 120 of the Florida Statutes shall be provided if requested by the President, in writing, within 15 days of the notice of the suspension or dismissal.

The President shall be entitled to a written contract for a term not to exceed four years.

Rule History

June 1992 (400.304)

May 1984 new rule (410.110)