

Santa Fe College
Resource & Planning Council
May 23, 2019
Northwest Campus, Room 258

Minutes

1.0 Welcome and Call to Order

Lisa Armour called the meeting to order at 2:06 p.m.

The following members of the Council were present:

Lisa Armour	Matthew Newell
Lee Delaino	James Nichols
Gary Hartge	Bill Penney
Kathryn Lehman	David Price
Jodi Long	Rebecca Rogers
Julie McGrath	David Shlafer
Alec Morey	David Tegeder

The following members were not present:

Ed Bonahue	Ginger Gibson
Victor Brennan	Patti Locascio
Naima Brown	Mike Hutley
Cheryl Calhoun	Kalpana Swamy

Recorders: Cheryl Farrell and Amy Nichols

Guests: Melissa Morris, Katrina Marino, Stefanie Waschull

2.0 Approval of meeting minutes – Lisa Armour

The May 9, 2019, minutes were approved.

3.0 Table Notes from the March Strategic Planning Workshop – Lisa Armour

Armour presented the Board of Trustees with abbreviated notes from the tabletops developed at the March 22nd State of the Strategic Planning (SSP) workshop. The presentation included SSP highlights and ideas appearing in multiples, indicating strength and sentiments, and firmly hatched ideas connecting strategies/tactics.

The plan is for the exhaustive notes to be processed in subcommittees for refinement involving RPC members and active faculty. Once determined which faculty are in town, and available, the plan will be finalized during the summer months or postponed until faculty return in the fall.

4.0 Discussion: A *Vision for Equity* – Lisa Armour

Armour led the council members in a review of the case study, “Promising Pathways: Anatomy of a Successful Pilot” (pp. 20-23), from *A Vision for Equity*. When reflecting on the study, Armour came across a self-study tool from the AAC&U “Committing to Equity and Inclusive Excellence,” which she felt could be a useful tool to structure the work of the recommended ad hoc committee, discussed at the May 9th meeting, and their exploration of integrative learning around general education.

Turning the discussion back to Dominican University and their concerns over the gaps in retention and graduation rates by race and ethnicity, the council offered comments. Numerous points of views were discussed regarding Dominican's retention and interventions. Armour prompted the council to reflect on the reading that might be applicable or useful to Santa Fe. Understanding that resources are relative, the retention discussion focused on the common threads of belonging, feeling affirmed, joining a community or scholarship of learners, and mentorship. All tenets which support students being successful and ultimately completers.

Action Item: Commend to the council for investigation and consideration the use of the self-study guide "Committing to Equity and Inclusive Excellence," by the AAC&U as a tool in developing a partnership between faculty/students (Lee Delaino).
<https://www.aacu.org/sites/default/files/CommittingtoEquityInclusiveExcellence.pdf>

5.0 SWOT Analysis Activity – Lisa Armour

The council collectively committed 45 minutes to work on the SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis. Four teams were tasked with documenting perceptions of internal and external influencers at the college. A printed version for further discussion noting the strongest sentiments will be created for the next meeting. The goal is to facilitate conversations around campus through networks of trust adding to and refining the analysis keeping it concise and significant.

6.0 Adjournment

The meeting was adjourned at 3:10 p.m.