

**Santa Fe College**  
**Resource & Planning Council**  
April 26, 2012  
Northwest Campus, Room S-329

**Minutes**

**1.0 Welcome and Call to Order**

Ginger Gibson called the meeting to order at 2:10 pm.

The following members of the Council were present:

|                |                                 |
|----------------|---------------------------------|
| Lola Christian | Tim Nesler                      |
| Karim Diff     | David Price                     |
| Lela Frye      | DeAnn Thompson for Bill Reese   |
| Ginger Gibson  | Joan Suchorski                  |
| Jean Hutton    | Lynn Sullivan                   |
| Jodi Long      | Wrane White for Gerard Williams |
| Rhonda Morris  | Carole Windsor                  |

The following members were not present:

|               |                  |
|---------------|------------------|
| Lisa Armour   | Sharon Loschiavo |
| Ed Bonahue    | Dan Rodkin       |
| Naima Brown   | David Shlafer    |
| Chuck Clemons | Clay Smith       |
| Gary Hartge   | Marilyn Tubb     |

Recorders: Hannah Fischer and Amy Nichols

**2.0 Open Discussion of Themes and Items to be Presented to the President's Office – Ginger Gibson**

A detailed discussion was held by the Council that generated information and clarification on an assortment of topics. There was a discussion of student retention versus student recruitment. Compliance with legislative changes will cost the college money, for example, the requirement for police dispatchers to be certified. An edifying discussion about digital signage from the student perspective lead Ginger Gibson to suggest that a Santa Fe app would be more useful to the student population than the proposed digital signage. Changes in personnel and job duties led to a discussion on college restructuring and reorganization.

**3.0 Salary and Benefits Committee 2012 Recommendations – David Price**

The recommendations are pretty much the same as every year, said David Price, except for bullet six. This handout was emailed to the Committee earlier in the week. Bullet six reads “Continuing contract or annual contract leading to continuing remain the primary method of employment for faculty.” Price recommends that the District Board of Trustees reword it for clarity and less vagueness. Gibson suggested the Salary and Benefits Committee resend it with the changes on it.

**Action Item:** David Price will resend final Salary and Benefits Recommendations by email to the Council

#### **4.0 Recap of the Agreed Items to be Presented to the President’s Office – Ginger Gibson**

A recurring theme of student retention was discovered. Items that reinforced the CRM strategic initiatives for student retention were

1. Q.E.P. - Navigating the College Experience.
2. Financial Aid - Transcript Evaluation System
3. Foundation - Requests for CROP and the Gates Foundation Developmental Education.

Supporting the Seahorse Key Marine Studies would also support the Excellence in Teaching and Learning (TLC) strategic Initiative for delivery alternatives. The Organizational Development (OD) strategic initiatives could be served by a 2-3 year endeavor that might follow this pattern

- Year 1 – Evaluation of job duties
- Year 2 – Reorganization or restructuring of college.
- Year 3 – Zero based budget.

Legislative changes require police dispatchers be certified so this item has to be addressed. Gibson remarked that the follow up to this meeting could be done by emails. She reminded the Council of the next two meetings; May 17 and June 21, 2012. She will also be sending out the revised Budget Assumptions soon.

**5.0 Adjournment** The meeting was adjourned at 3:45 pm by Ginger Gibson.