

## Margo L. Martin, Ed.D.

### EDUCATION

Doctor of Education in Educational Leadership  
 Master of Arts in English  
 Bachelor of Arts in English and Earth Science

University of North Florida, Jacksonville, FL  
 Stephen F. Austin State University, Nacogdoches, TX  
 Stephen F. Austin State University, Nacogdoches, TX

### PROFESSIONAL LEADERSHIP DEVELOPMENT

*7 Habits of Highly Effective People* Team Training  
 Diversity & Inclusion – Strategic Planning & Executive Coaching  
 Diversity, Inclusion, & Biases Leadership Training  
 Access Las Vegas Leadership Institute  
 Executive Leadership Institute  
 Academy for Advanced Leadership  
 Florida Leadership Academy  
 Florida Community College System Chancellor's Leadership Seminar

FranklinCovey, Las Vegas, NV  
 Sawgrass Group, Las Vegas, NV  
 Innovations International, Las Vegas, NV  
 Metro Chamber, Las Vegas, NV  
 League for Innovation, Phoenix, AZ  
 The Chair Academy, Mesa, AZ  
 The Chair Academy, Mesa, AZ  
 FL. Dept. of Education, Div. of Community Colleges  
 & Workforce Education, Tallahassee, FL

### EXECUTIVE MANAGEMENT & LEADERSHIP EXPERIENCE

#### *COLLEGE OF SOUTHERN NEVADA*

#### Chief Accreditation and Institutional Effectiveness Officer

Dec. 2020-Present

##### *Responsibilities and Key Initiatives:*

- Serve on the President's Executive Leadership Team and Cabinet, leading work teams on the Multi-District Campus Model Transition Committee, Budget Reduction Task Force, Strategic Enrollment Management Steering Committee, and Budget Alignment Task Force; fulfill additional ad hoc leadership roles as assigned.
- Launched and oversee CSN's new Division of Institutional Effectiveness to develop greater synergy among the following units: Accreditation/ALO, Assessment, Strategic Planning, Institutional Research, Institutional Review Board, Strategic Enrollment Planning, and Strategic Community Engagement - i.e., Achieving the Dream (ATD), Complete College America (CCA), Lumina, and Gates Foundation initiatives. Notable achievements include successful submission of our Year 6 Policies, Regulations, and Finances Review report to Northwest Commission on Colleges and Universities (NWCCU) in fall 2021, CSN's recertification as an ATD Leader College of Distinction in spring 2022, nomination/selection of ATD DREAM 2022 Scholar Adrian Bell, and successful completion of CSN's NWCCU Year 7 Evaluation of Institutional Effectiveness report and Year 7 Accreditation site visit in fall 2022.
- Oversee Director of Athletics and all student athletics programming – collaboratively shepherded 10 men's and women's sports through COVID-19 academic and competition challenges and simultaneously launched 4 new sports in 2020-2021: men's and women's basketball, men's and women's cross country. Relocated athletics programming to all 3 main campuses for all students to engage in wellness and to develop a sense of belonging and community. Developed partnership with Southern Nevada Officials Association to deliver training and Officials' Locker (equipment rental/purchase) to respond to the critical need for community sports officials – first-year goal was 60 officials – more than 500 trained in first 4 months.
- Oversaw Targeted Enrollment and Engagement for 15 months, which includes dual enrollment/early college and Nevada Promise last-dollar scholarship. Notable accomplishments included simultaneously graduating increasing numbers of high school students with an associate's degree and a high school diploma, deploying a summer bridge program for incoming freshmen, and partnering with Rancho High School and Nevada Gold Mines to provide 28 students with concurrent enrollment pathways that lead to a certificate of achievement and gainful employment upon high school graduation.
- Oversaw the Southern Desert Regional Police Academy (SDRPA) through November 2021, which successfully facilitated 3 academies each year.

#### Vice President for Academic Affairs

June 2017-Feb. 2018/  
 Jan. 2019-Nov. 2020

##### *Responsibilities and Key Initiatives:*

- Provided vision for and oversight of all credit and noncredit academic areas: six schools, dual/concurrent enrollment, and student support services in the areas of e-learning, libraries, and student success centers; oversaw a \$90 million budget at a multi-campus college that serves 35,000 credit and 15,000 noncredit students; oversaw athletics, IR, and accreditation efforts; served as the college's Accreditation Liaison Officer through December 2019; provided oversight for initiatives with ATD, CCA, and NWCCU Academy for Retention, Completion, and Student Success; served as lead negotiator for collective bargaining efforts, securing the ratification of CSN's first collective bargaining agreement in June 2020. In

partnership with the Chiefs of Police from the City of Las Vegas and North Las Vegas, oversaw the Southern Desert Regional Police Academy, which graduates 3 academy cohorts each calendar year.

- In response to COVID-19, led the Academic Continuity Response Team to ensure the migration of all instruction, academic support, and academic affairs operations into a remote, tele-commuting environment; contributed to the increased communication strategies to include weekly town hall teleconferencing sessions with staff and students and restructuring of the college's shared governance model to include a Budget Reduction Task Force that engaged all employee stakeholder groups to respond to 34% State funding cut in FY 21; ensured that faculty and students had access to just-in-time training and tech tools to adapt quickly to the remote environment.
- Participated on the Title V HSI grant team to secure \$2.9 million for the 5-year project *El Mapa Matemático/Math Map*.
- Partnered with CSN's Foundation to connect and leverage community resources and interests with CSN student, programmatic, and facility needs; collaboratively worked with the Foundation Executive Director and CSN Foundation Board to secure a \$6 million match as seed money for a new Health and Sciences Building and \$180,000 for student emergency fund in response to the pandemic.
- Along with Nevada State College (NSC) academic leaders and CSN deans and faculty, collaboratively engaged in the planning and design of the instructional spaces in the Health and Sciences Building, a shared facility between NSC and CSN.
- Engaged with the Governor's Office of Economic Development (GOED), the Office of Innovation and Technology (OSIT), the Office Workforce Connections Local Workforce Development Board, and numerous business and industry leaders such as Tesla, Panasonic, Penta Construction, Valley Health Systems, and Switch to secure grant funding and to develop apprenticeship opportunities and just-in-time training and curriculum to meet regional workforce needs.
- Fostered a bridge between the Department of Workforce and Economic Development (DWED) and the Academic Schools to develop noncredit-to-credit pathways for nontraditional students.
- Initiated an organizational restructuring to launch an Office of Institutional Effectiveness to include institutional research, assessment, accreditation, and strategic planning; served as executive sponsor for the procurement and implementation of the Watermark assessment management system, and Academic Affairs lead for planning and assessment.
- Collaboratively worked with Clark County School District leaders to expand dual and concurrent enrollment opportunities in our high schools and increasing enrollments by streamlining faculty credentialing, course scheduling, student registration, and faculty orientation and providing support to CSN staff to complete this work; developed and launched CTE Academies and Early College pilots in partnership with the school district, the Nevada Department of Education, and business and industry partners.
- Collaborated with NSC, University of Nevada Las Vegas (UNLV), Western Governors University (WGU), and other regional colleges to tighten 2+2 agreements, ensuring that students transfer seamlessly in their junior year.
- Collaboratively worked with Faculty Senate to revise the curriculum approval process into a more transparent, college-wide curriculum recommendation process, enabling the entire college community and executive leadership to review proposals and to ensure that CSN is providing clear pathways that lead to program/degree completion and that meet 30-credit/60-credit thresholds.
- Collaboratively worked with deans and department chairs as well as key academic and student affairs staff to develop a more cohesive, comprehensive class scheduling process that promotes degree completability and addresses the need for place-bound students to be able to make a full schedule at their respective campuses.

### **Interim Vice President of Transition Activities**

**Aug. 2018-Dec. 2018**

#### *Responsibilities and Key Initiatives:*

- Assisted the new CSN president with various transition activities, such as internal/external governmental relations, chamber of commerce and board representation, and presentations for upcoming Board of Regents, legislative, and community meetings.
- Oversaw Athletics and CSN Foundation activities to include recruitment and hiring of a new Foundation Executive Director and Capital Campaign Consultant.
- Oversaw Emergency Management Services to include safety drill planning and facilitation, new and ongoing safety trainings, and Safety Audit RFP.
- Recommended and facilitated an IT Infrastructure and Organization Audit that resulted in the creation of a Chief Information Officer position, an RFP for revised IT services, and a new vendor contract, saving the college millions of dollars over the next five years.
- Served as lead negotiator on collective bargaining efforts.
- Actively transitioned Interim VPAA responsibilities to my supervision: Accreditation Liaison Officer; Academic Affairs Council - Nevada System of Higher Education (NSHE); oversight of 6 Schools, Division of Workforce and Economic Development (DWED), Institutional Research, and Office of Sponsored Projects; Libraries, Centers for Academic Success, High School Partnerships, Prison Education, and Adult Education.

- Coordinated and collaborated on numerous compliance requirements: Institutional Effectiveness Council launch; Financial Aid Audit response and recertification application; Gainful Employment reporting; Accreditation reporting and NWCCU Mid-cycle visit.

### **Acting College President**

**Feb. 2018-Aug. 2018**

#### *Responsibilities and Key Initiatives:*

- Provided oversight for all Vice Presidents, Emergency Management Director, Marketing and Communications Executive Director, Office of Technology Services, Diversity and Inclusive Learning, Nevada Promise, Director of Athletics, and Strategic Planning; oversaw \$155 million budget.
- Represented and promoted CSN in the community, to the Institutional Advisory Council and CSN Foundation, and with government entities such as the Nevada Board of Regents, the Nevada System of Higher Education, the U.S. Department of Education as well as local elected officials, state and federal legislators, and community organizations in Nevada and Washington, D.C.
- Facilitated the ongoing implementation of the decentralized Multi-campus District Model, including the launch of the first VP/Provost position at the Henderson Campus, interim reorganization of various college units to address gaps and concerns, and the development of two new VP/Provost job descriptions.
- Promoted CSN's employee giving campaign in addition to the College's capital campaign and CSN Foundation gala to support the new Health and Sciences Building at the Henderson Campus; established successful "friendraising" with key community philanthropists, collaboratively raising \$3 million (matching pledge)/\$125,000 (gala total) toward the Health and Sciences Building.
- Established, trained, and prepared a team for the College's fall 2018 mid-cycle accreditation report/site visit by NWCCU.
- Coordinated and promoted three additional multi-unit assessment workshops to focus specifically on assessment efforts in the non-academic units of the college to create measurable strategies that promote student success.
- Identified gaps in emergency management planning and directed an update of the CSN "3 deep" emergency management plan; conducted the first of a series of tabletop exercises with the executive leadership team; established a schedule of on-campus trainings and drills for the 2018-2019 academic year.
- Reconvened the CSN Strategic Planning Committee to address misalignments among the NWCCU Core Themes, goals, metrics, and strategies to present a stronger Strategic Plan for president/chancellor/Board of Regents review.
- Launched the Nevada Promise last-dollar scholarship initiative in Southern Nevada, ensuring that the CSN Nevada Promise team had adequate support to recruit, train, and match mentors with mentees, resulting in 70 group training/mentor-mentee pairing sessions and 700+ qualified students starting classes at CSN in fall 2018.
- Implemented the legislated Prison Education program, delivering college-credit and apprenticeship opportunities to 50 incarcerated men and 50 incarcerated women annually.
- Identified technology infrastructure gaps and initiated an RFP for core-switch infrastructure refresh as well as consulting services to assess CSN's current technology infrastructure and organizational model.
- Facilitated several key collaborations among community agencies and other NSHE institutions: Freshman Academy between UNLV and CSN; \$275K Lumina Foundation/Kresge Foundation Grant partnership among OWINN, NSHE, CSN, and United Way to develop a Las Vegas Talent Hub; \$384,500 Complete College America Metro Momentum Pathways grant partnership with UNLV and NSC to develop a Las Vegas Metro Momentum Site; \$1 million Governor's Office of Science, Innovation, Innovation, and Technology grant to recruit, retain, and graduate minority and underrepresented students in STEM programs at CSN.

### ***FLORIDA STATE COLLEGE AT JACKSONVILLE***

**Dean of Academic Engagement – District Office**

**July 2016-June 2017**

**Associate Provost – District Office**

**Aug. 2014-June 2016**

#### *District-wide Responsibilities and Key Achievements:*

- Engaged the community as the college's liaison on college initiatives and grant-funded projects that involved local and national nonprofits and governmental agencies; examples include the FSCJ YearUp Corps, Mayo Clinic, STEM2 Hub, the Jacksonville Science Festival, Family Foundations, the World Affairs Council Jacksonville, Global Jax, Earth Day Jacksonville, the Community Nutcracker, and the Central American Youth Ambassador grant program.
- Executed the implementation of the Precision Scheduling initiative, including schedule development, class encoding, and enrollment management to ensure program completability and to improve student retention and completion rates across all five campuses and respective centers – multi-campus district scheduling model.
- Led the Enterprise Resource Planning (ERP) integration of 25 Live room scheduling software with the college-wide PeopleSoft implementation and the development and testing of the schedule-building PeopleSoft module.
- Developed and promoted Achieving the Dream initiatives in the areas of Engagement, Communication, and Teaching and Learning.
- Contributed to local, regional, statewide, and national meetings and discussions as the college's liaison regarding collegiate honors council and global education initiatives.

- Supervised the Executive Dean of College-wide Library Learning Commons and the Director of the Office of Innovation and Professional Development, including the college's International Conference on College Teaching and Learning and the faculty-led Center for Learning Enrichment; oversaw the new Center for Civic Engagement, the development of the new Honors College, and college-wide coordination of service learning.
- Coordinated the collaborative annual development of the academic calendar and revision of the faculty handbook.
- Fostered the faculty-led redesign of the Center for Learning Enrichment faculty development group; results included a new vision for the Center, aligning the Center's work with the college's strategic plan, updating the vision of the International Conference to reflect current national trends and discussions in higher education, and developing and delivering enrichment programming for full-time and adjunct faculty as well as students; identified and implemented cost-saving modifications to the International Conference.
- Spearheaded short-range and long-range planning to develop and deliver a revitalized Study Abroad program, a global distinction endorsement, and a globalized curriculum; received a \$35,000 grant from the U.S. Department of State to bring two cohorts of international students to Jacksonville for an academic/leadership experience.

### **Dean of Arts and Sciences – South Campus**

**July 2013-July 2014**

#### *Responsibilities and Key Achievements:*

- Hired, supervised, and evaluated 100+ liberal arts faculty; supervised campus dual enrollment, early college, and dean's office staff.
- Planned and facilitated dual enrollment and adjunct faculty orientations and development activities for faculty.
- As a SACSCOC host team leader, collaboratively planned and executed a successful reaccreditation visit.
- Managed budgets, enrollment, and strategic planning; developed class schedules; coordinated Student Life Skills, dual enrollment, and early college efforts; provided administrative oversight of the FSCJ Forensics team activities and tournaments.
- Initiated a partnership between the National Council of Instructional Administrators (NCIA) and the college, organizing NCIA's professional development track for the March 2014 International Conference on College Teaching and Learning.
- Collaboratively developed and launched the first full-day professional development preconference workshop offered by the National Alliance of Concurrent Enrollment Partnerships (NACEP) Conference co-hosted by FSCJ and Duval County Schools in 2013.

### **Dean of Liberal Arts – South Campus/Deerwood Center**

**July 2008-June 2013**

#### *Responsibilities and Key Achievements:*

- Hired, supervised, and evaluated 100+ faculty; supported faculty in the instructional environment, professional development, transition from annual contract to continuing contract, and development of research-based Learning Outcome Enhancement Plans.
- Managed budgets and enrollment; developed class schedules; coordinated Student Life Skills efforts; planned and executed dual enrollment and adjunct faculty orientations; provided administrative oversight of the Forensics team activities and tournaments.
- Collaboratively increased daytime enrollment by 30% at Deerwood through course scheduling changes and leveraging of faculty resources between the two sites; co-facilitated the planning and development of workshops, open forum sessions, roundtables, and colloquia for full-time and adjunct faculty via the Faculty Professional Development Committee.

### **Dean of Instruction and Student Success – Deerwood Center**

**Feb. 2005-June 2008**

#### *Responsibilities and Key Achievements:*

- Supervised career and administrative staff and 19 full-time faculty. Responding to enrollment growth, led Deerwood in strengthening its faculty/staff ranks by securing funding and hiring new library, advising and support staff, six new faculty, and an associate dean.
- Provided leadership to students, the campus advising team, full-time and adjunct faculty, the library, the student learning specialist, and dean's office support staff; resolved student challenges, facilitating the student appeals process, both academic and financial, and handling student-employee conflicts and disciplinary issues.
- Led budget management, enrollment management, strategic planning, and community engagement initiatives.
- Collaborated with architects, interior designers, contractors, faculty, staff, and other administrators on the design and construction of 80,000 square feet of instructional space in a former anchor store of a boutique shopping mall.
- Oversaw grant-funded Quality Enhancement Plan (QEP) initiatives that were faculty- and advisor-driven: Action Advising, Prep Rally, and mentoring projects. Supported the growth of co-curricular projects in the form of learning communities and service-learning projects at Deerwood, guiding faculty to align these projects with curriculum-based learning outcomes.
- Co-chaired the Career Ladder Work Team, a community stakeholder subcommittee of the Mayor's Early Literacy Policy Council tasked with developing improved training and educational opportunities for childcare workers in early

learning centers; launched common course curriculum for CDA Plus articulated programming.

### Dean of Liberal Arts and Adult Education – Downtown Campus

Nov. 2000-Jan. 2005

#### *Responsibilities and Key Achievements:*

- Oversaw liberal arts, workforce, adult education, and community education programs, staff and services of the library and the learning center; supervised staff and faculty from liberal arts, adult education, and workforce disciplines.
- Engaged as a member of the General Education Task Force in preparation for SACSCOC reaccreditation; facilitated course outline review and revision for all Communications Department courses.
- Executed the development and implementation of the Polytechnic Academy model for adult studies at Downtown Campus via a \$350,000 Tech Prep Demonstration Grant from the U.S. Department of Education; this project involved collaboration between student success staff and instructional staff, resulting in a complete redesign of intake, assessment, placement, advising, curriculum, class scheduling, and standards of academic progress.
- Orchestrated the development of a new college-wide Education Department and the Educator Preparation Institute plan. Secured a \$250,000 Florida Department of Education grant to implement the Teach First Coast Educator Preparatory Institute; implemented the following initiatives: Professional Development and Recertification of Teachers, Substitute Teacher Training for Duval County, the Paraprofessional Program, Alternative Certification, development of a Career Ladder Model for increased articulation between the CDA Certification and the A.S., A.A., and B.A.S. degrees, and program review of all education courses.
- Coordinated the launch of the FSCJ/Bethel Baptist Summer School partnership project in 2003, impacting more than 600 high school youth; developed and facilitated the implementation of Kids' College, a successful, three-year summer camp initiative that impacted more than 140 middle-school and high-school youth, providing them with a two-week exposure to college life.
- Chaired the Career Ladder Work Team, a multi-organizational group that reviewed current research in early learning, identified best practices, and designed pilot projects to improve educational opportunities for childcare workers in early learning centers.
- Launched biotechnology programs, executed development of the PSAV Biomedical Engineering Certificate, co-developed the Accelerated Business Degree Partnership with Open Campus; implemented and received Chancellor's commendation for State-wide Sector Strategies Grant for Building Construction Program.

### COMMUNITY COLLEGE & UNIVERSITY TEACHING EXPERIENCE

- Tenured Full-time Professor – English, Florida State College at Jacksonville (August 1991-October 2000)
- Adjunct Teaching – Florida State College at Jacksonville (2000-2017); University of Nebraska, Lincoln (Fall 2009, Summer 2011); African Virtual University, World Bank, Washington, D.C. (Fall 1999); Nova Southeastern University, Jacksonville, Florida (Fall 1997, Spring 2000); Stephen F. Austin State University (Fall 1986-Spring 1988)

### AWARDS & RECOGNITION

- Beacon Award – CSN Team Recognition, Northwest Commission on Colleges and Universities, 2021
- District Board of Trustees Award for Community Service, Florida State College at Jacksonville, 2011
- President's Award for Leadership and Service, Learn to Read, Inc., 2009
- District Board of Trustees Award for Community Service Nominee, Florida State College at Jacksonville, 2009
- Thomas Mulkeen Award for Outstanding Dissertation Research, University of North Florida, 2001
- Teaching Excellence Award, National Institute for Staff and Organizational Development, 2000
- Outstanding Faculty Award, Florida Community College at Jacksonville, 1999

### PUBLICATIONS

- "The College of Southern Nevada's Centers for Academic Success Provides Academic Assistance as a Consolidated and Accessible Resource." *The Beacon Newsletter* V.4.I.3, March 10, 2022
- *Research for Writers: Advanced English Composition*, Joe Davis, Margo Martin, and Charles Smires, Kendall/Hunt Publishing, 2002, 2015
- 2005-2006 *Annual Report for the Jacksonville Early Literacy Partnership, Year One Implementation*, contributing author, Career Ladder Status Report, January 2006
- *The Connection between Computer-mediated Communication, Course Completion Rate, and Achievement in Relation to Distance Education and the English Composition Student*, Dissertation, University of North Florida, December 2000
- "The Theme of Survival in Cynthia Ozick's *The Shawl*." *RE: Artes Liberales* Spring/Fall 1988

### SELECTED PRESENTATIONS

- National Institute for Staff and Organizational Development Annual Conference: *Public/Private Partnership: Creating Transformational Opportunity through Career and Technical Dual-credit Programming*, co-presenter with Liliana Bonderov and

Christine Whetten, May 2022

- Northwest Commission on Colleges and Universities Annual Conference: *Beacon Award Winner: College of Southern Nevada*, November 2021
- New England 2021 Higher Education Assessment Conference: *Creating Assessment Synergy through Show-and-Tell*, co-presenter with Dr. Rebecca Gates and Dr. Shari Peterson, May 2021
- Seal of Excelencia 2021 Data Institute: *Building Momentum for Latino Student Success – Module 1: Data Availability & Dashboards to Advance Equity Efforts*, co-presenter with Dr. Lisa Stich, April 2021
- Inter-American Organization for Higher Education: *La Educacion en Linea – Buenas Practicas para Disenar tu Propia Experiencia*, co-presenter with Dr. Federico Zaragoza, Patty Charlton, and Juanita Chrysanthou, August 2020
- Office of Science, Innovation, and Technology: *STEM Education Panel Discussion*, panelist, January 2020
- University of Nevada Las Vegas Graduate Class: EDH 742 Academic Governance in Higher Education: *Shared Governance in the Community College*, guest speaker, March 2019
- American Association of Community Colleges IT Committee Annual Conference: *The Grand Debate*, co-presenter with Dr. Camille Naaktgeboren, February 2019
- Clark County School District/CSN Institutional Affairs Council Counselor Tour: *Connecting Regional Workforce Needs to Higher Education Opportunities – Understanding the Middle Skills Gap and Opportunities for High School Graduates*, co-presenter with Dr. Michael Spangler, Dr. Marcus Johnson, Dr. Pete Lanagan, and Dr. Nancy Brune, February 2019
- Latino Youth leadership Conference Luncheon Panel Discussion: *Personal Pathways to Higher Education*, co-presenter with NSHE Chancellor Thom Reilly, NSC President Bart Patterson, DRI President Kristen Averyt, and UNLV Provost/Executive Vice President Diane Chase, February 2018
- Certified Commercial Investment Members Luncheon Panel Discussion: *Education as an Economic Driver*, co-presenter with Antonio Real, Clark County School District, and Nancy Rappaport, University of Nevada Las Vegas, April 2018
- Ellucian Chief Information Officer National Conference Presentation and Presidents Panel Discussion: *The Role of the CIO – A Community College President's Perspective*, co-presenter with Dr. Al Roberts and Dr. Dale Nesbary, April 2018
- Leadership Las Vegas Panel Discussion: *Higher Education in Southern Nevada*, co-presenter with NSHE Chancellor Thom Reilly, NSC President Bart Patterson, and DRI President Kristen Averyt, February 2018
- American Association of Community Colleges Annual Convention: *Filling the Leadership Void: A Regional Workshop Model for Aspiring CAOs*, co-presenter with Dr. Kris Young, Dr. Bill Mullaney, and Dr. Maryrose Eannace, April 2014
- International Conference on College Teaching and Learning: *National Council of Instructional Administrators Panel Presentation on Faculty Development – Supporting and Enhancing Your Institution's Key Human Resources*, co-presenter with Dr. Lisa Stich and Dr. Laura Brenner, April 2013
- National Council of Instructional Administrators Aspiring Chief Academic Officer Seminar: *So You Want to be a CAO? Co-presenter with Dr. Bill Mullaney and Dr. Amy Fugate*, February 2013
- Family Foundations 1000 in 1000 Annual Retreat: *Florida State College at Jacksonville Assessment Centers and Career Development Centers – Resources for 1000 in 1000 Investors*, October 2009
- Family Foundations 1000 in 1000 “CommUniversity” Graduation Keynote Speaker, July 2009
- International Conference on College Teaching and Learning: *Interdepartmental Collaboration: A Model for Student Success*, co-presenter with Jametoria Burton, Norine Katich, Audrey Jackson, and Dr. Maureen McCormick, April 2008
- National Academic Advising Association Southeastern Regional Conference: *Carrot or Stick? Focusing on Opportunities for Success Rather than Penalties When Working with the Suspension Student*, co-presenter with Audrey Jackson, March 2008
- National Academic Advising Association Southeastern Regional Conference: *Advising Teamwork: Unmasking Behind-the-Scenes Operations to Increase Efficiency and Quality*, co-presenter with Audrey Jackson, March 2008
- National Academic Advising Association Southeastern Regional Conference: *Action Advising – One Campus's Approach to Intrusive Advising*, co-presenter with Audrey Jackson and Dr. Patty Adeeb, March 2007
- International Conference on College Teaching and Learning: *Action Advising – One Campus's Approach to Bridging the Gap between Faculty and Students in the Classroom and Student Support Services*, co-presenter with Audrey Jackson and Dr. Patty Adeeb, Poster Session, April 2007
- International Conference on College Teaching and Learning: *Using Educational Philosophies in the 21<sup>st</sup> Century*, co-presenter with Professor Susan Slavicz and Professor Sally Nielsen, April 2006
- Southside Businessmen's Club Meeting: *Friends of Deerwood – A Community Outreach Initiative*, keynote speaker with Dr. Vincent Jackson, February 2006
- Jacksonville Early Learning Coalition Board Meeting: *Jacksonville Early Learning Partnership Career Ladder Status Report*, September 2004
- Adult and Community Educators of Florida Conference: *Florida's Polytechnic Adult High School*, co-presenter with Hope Clayton, September 2003
- National Council for Workforce Education Conference: *Increasing Vertical Integration among Workforce Programs through Internal Articulation*, co-presenter with Dr. Deborah Morris, October 2002
- International Conference on College Teaching and Learning: *Applied Academics: Blending Vo-Tech Studies with the Liberal Arts*,

*aRoundtable Discussion, April 2001*

- International Conference on College Teaching and Learning: *Technology Issues in the Classroom*, April 2000.
- Florida Conference on Communications at the Community College: *Technology in the Classroom*, October 1999
- International Conference on College Teaching and Learning: *Teaching Composition Online, May 1997*
- Duval County Teacher In-Service Training: *Paideia: An Introduction to Socratic Teaching in Action*, co-presenter with Susan Yarbrough, February 1995
- Jacksonville University: *A Demonstration of Formal Cooperative Learning*, co-presenter with Patti Levine, October 1994
- Florida Developmental Education Association Conference: *Paideia: Socratic Teaching in Action*, April 1992

## **PROFESSIONAL & COMMUNITY ENGAGEMENT**

- Coronado Condominiums HOA Board Secretary, Sept. 2021-present
- Higher Education Task Force – CSN Delegate, 2021-present
- Flavors for Life – Event Judge/CSN Scholarship Presentation for Young Chefs Competition, UNLV, Feb. 2020
- Jobs for America’s Graduates (JAG) Nevada, Motivational Speaker, 2019-present
- Phi Theta Kappa National Honor Society Presidential Advisory Board, 2018-2019
- Nevada Promise Mentor, 2018-present
- College of Southern Nevada Coyote Athletics Booster Club Member, 2017-present
- Las Vegas Global Economic Alliance Board of Directors, Feb.-Nov. 2018
- Las Vegas Metro Chamber Washington, D.C., Legislative Fly-in, July 2018
- Las Vegas Global Economic Alliance Fed Forum, Washington, D.C., June 2018
- National Council of Instructional Administrators, Past President, Executive Committee Officer from 2010-2016, and Region 3 Representative from 2007-2010
- Learn to Read, Inc. Board of Directors, Executive Committee Member, 2006-2013 and Board Member 2015-2017
- Parents and Friends of Lesbians and Gays (PFLAG) Jacksonville Scholarship Committee Member, 2016-2017
- Family Foundations *1000 in 1000* Working Committee, Florida State College at Jacksonville Representative, 2009-2017
- Florida State College at Jacksonville Higher Level Leadership Mentor, Cohort I and Cohort II, 2012-2014
- The Chair Academy Mentor – 2 Chair Academy Mentees, 2008-2012
- Jacksonville Mayor John Peyton’s Early Literacy Policy Council, FSCJ Representative, 2004-2005
- Take Stock in Children/Careers and Karate Mentor, 2003-2005
- Learn to Read, Inc. Fundraiser, FSCJ Representative, 2003
- Elizabeth Edgar Hall Scholarship Board of Directors, 2000-2002
- Jacksonville Community Council Incorporated Quality of Life Study Participant – *Growth Management Revisited*, 2001
- First Coast Writers’ Festival, Chair 1997-2000, Steering Committee Member, 2000-2006