



Flex Spending Account Open Enrollment

**Would You Like To
Reduce Taxes and Increase Your Take-Home Pay?**

Pay for Medical Expenses with Tax Free Income

Medical Reimbursement: is an IRS approved plan that allows employees to set aside money on a **Tax-free basis** to pay for Medical Expenses. Some of the Medical Expenses that are eligible to be reimbursed include: **Doctor Visits**, Deductibles, Co-payments, **Prescriptions**, Orthodontist, **Dental Expenses**, Chiropractor Services, & Vision Expenses which include Eye Exams, Glasses and Contacts.

The benefit of the plan is that employees are able to pay for their out of pocket Medical expenses with Tax-free dollars. The other benefit to the plan is employees have immediate access to the money they put in the plan before it is taken out of their paycheck. For example, if you elect to put \$600.00 into the plan, you have access to the \$600.00 on January 1st, before any deductions are withheld from your check.

How To Enroll

- 1.) **ONLINE**: October 24, 2016-November 4, 2016 (refer to enclosed online enrollment instructions)
- 2.) **BY APPOINTMENT**: Custom Benefit Service Representatives will be available for appointments in Human Resources, R-Annex Room 108, Monday, October 31, 2016 and Tuesday, November 1, 2016 from 9:00 a.m. -3:00p.m.

Please contact (352)395-5185 to schedule an appointment