

**COURSE OUTLINE—NEW COURSE FOR BAS SUPERVISION AND  
ORGANIZATIONAL MANAGEMENT  
PAD3393-EMERGENCY MANAGEMENT**

**I. COURSE NUMBER AND TITLE**

PAD3393 – Emergency Management

**II. COURSE DESCRIPTION**

PAD 3393 is a 3 credit hour course to provide a common foundation to students in understanding the role of national, state and local emergency management concepts and organization, including elements of the National Incident Management Systems (NIMS) and the Incident Command System (ICS).

**III. RATIONALE**

The Bachelor of Applied Science in Supervision and Organizational Management (BAS SOM) program is designed to equip students with technical and applied management skills, enabling them to enhance the productivity and efficiency of organizations. PAD 3393 is a required course for completion of the Public Safety Management concentration in the BAS SOM program and will introduce students to practical competencies and understanding of the role of emergency management concepts, organization and application at national, state and local levels. Students will enroll in this course during their second year in the program.

**IV. IMPACT ASSESSMENT**

This is a required course for students focusing in the Public Safety Management concentration. Prerequisites: a grade of C or better in MAN 3930, at minimum an AA or AS degree, college admission requirements, and admission to the SOM degree program, or with departmental permission. The course will require additional course loads for existing faculty or the hiring of part-time faculty.

**V. COURSE LEARNING OUTCOMES (SOM Program Outcome)**

1. Evaluate the organizing principles, policies, standards, and state-of-the-art techniques of effective emergency management, including the future challenges and developments in local, state, federal and international arenas (PS #2).

**VI. GENERAL OBJECTIVES OF THE COURSE**

1. Demonstrate knowledge of and analyze the history of emergency management and Civil Defense
2. Explore future changes and expectations of emergency management
3. Evaluate the connections between natural and technological disasters and their challenges.

4. Examine and assess disaster communications, mitigation, preparedness, response, and recovery techniques.
5. Evaluate and critique international emergency management practices.
6. Develop an understanding of terrorist threats.

## **VII. TOPICAL OUTLINE**

1. Historical Context of emergency management
2. Natural and Technological Hazard and Risk Assessment -
3. Emergency Management: mitigation
4. Emergency Management: Preparedness
5. Emergency Management: Communications
6. Emergency Management: Response
7. Emergency Management: Recovery
8. Emergency Management: Terrorist Threat
9. Future of Emergency Management
10. National Incident Management System
11. Integration of the Incident Command System
12. Incident Command
13. Incident Operations
14. Incident Planning
15. Incident Logistics
16. Incident Finance

## **VIII. SUGGESTED METHODS OF INSTRUCTION**

1. Lecture
2. Case studies
3. Online resources

## **IX. SUGGESTED METHODS OF EVALUATION**

1. Quizzes
2. Projects
3. Class discussions
4. Exams

## **X. TEXTBOOKS**

Haddow, G., J. Bullock, and D. Coppola. 2010. *Introduction to Emergency Management*. 4<sup>th</sup> ed, ISBN: 978-1-85617-959-1

Walsh D., H. Christen, G. Miller, C. Callsen, G. Lord, P. Maniscalco, Jones, and Bartlett. 2010. *National Incident Management System*. 2<sup>nd</sup> ed, ISBN: 978-0-7637-8187-3