

**COURSE OUTLINE—NEW COURSE FOR BAS SUPERVISION AND
ORGANIZATIONAL MANAGEMENT
MAN4900 - SENIOR CAPSTONE PROJECT**

I. COURSE NUMBER AND TITLE

MAN4900 – Senior Capstone Project

II. COURSE DESCRIPTION

MAN4900 is a 1 credit hour course exploring current topics, issues, and trends pertinent to supervisors and managers. Students will complete and present their final capstone project. The capstone project summarizes a real management problem that the student identified and addressed with the assistance of a business manager. Through a formal business presentation, students will detail the management problem, their proposed solution, and the outcome or expected outcome.

III. RATIONALE

The Bachelor of Applied Science in Supervision and Organizational Management (BAS SOM) program (Business Programs Department) is designed to equip students with technical and applied management skills, enabling them to enhance the productivity and efficiency of organizations. MAN4900 will present student with an opportunity to discuss, think critically about, and actively work to improve a current management problem. It is the final course in the required three course capstone sequence. Students will enroll in MAN4900 during their last semester in the program, after completing MAN3930 Management Seminar 1 and MAN4931 Management Seminar 2.

IV. IMPACT ASSESSMENT

MAN4900 is a required course for all students enrolled in the Management, Human Resource Management, and Information Technology Management concentrations. Prerequisites: a grade of C or better in MAN4931, an AA or AS degree, and admission to the SOM degree program, or with departmental permission. The course will require additional course loads for existing faculty or the hiring of part-time faculty.

V. COURSE LEARNING OUTCOMES (SOM Program Outcome)

1. Convey ideas effectively and efficiently using oral and written communication. Demonstrate proficiency with current technology including the use of media/software such as PowerPoint. (SOM #1)

2. Plan, organize, resource, lead, and monitor a project from inception to successful completion, including providing a written/presented evaluation of the experience. (SOM #4)

VI. GENERAL OBJECTIVES OF THE COURSE

1. Students will interact with business leaders and evaluate their thoughts on current management topics and business trends.
2. Students will develop skills in researching and decision making in the current business and management arena.
3. Students will complete their capstone project, finalizing the management problem they identified with a business manager and presenting the findings.

VII. TOPICAL OUTLINE

1. Management problem-solving and decision-making
2. Identification and analysis of organizational problems
3. Research and analysis of data
4. Identification of potential problem-solving techniques
5. Preparation and presentation of a business problem-solving plan
6. Additional topics will vary based on the selected project topic

VIII. SUGGESTED METHODS OF INSTRUCTION

1. Presentations, peer critiques, and discussions
2. Interacting and networking with business managers
3. Online resources

IX. SUGGESTED METHODS OF EVALUATION

1. Individual project

X. TEXTBOOK

No textbook required